



Snetor

SNETOR GROUP

ENVIRONMENTAL
POLICY

The Snetor Group has always been willing **to be part of an environmental protection process and respectful of the regulations** in force in this field.

The type of products marketed by our Group emphasise our desire to **promote a reasonable and reasoned policy** that will allow us to make our contribution **to preserving the environment and improving our society**.

That is why the Snetor Group has taken the initiative to implement an **environmental policy** that covers the important subjects within this commitment and the way in which we wish to continue this momentum going forward.

We would like to highlight our actions on the following points:

- Development and promotion of business activities around products from the **circular economy**.
- Appointment of a **CSR Manager** within the Snetor Group.
- Reasoned management of air travel **to limit our carbon footprint**.
- Implementation of an **Electronic Data Management (EDM)** system to limit our paper and ink consumption.
- **Establishment of responsible purchasing** for some of our consumables (cleaning products, etc.).
- Awareness raising through workshops and **staff training**.
- **Recycling** ink cartridges, paper, batteries and light bulbs, as well as giving some of our computer and office equipment to organisations that will give it a second life.
- **Selective waste** sorting in our relaxation areas.
- Choosing **eco-friendly furniture**.

- Installation of a bike park **to promote clean and environmentally friendly transport.**
- **Saving energy** through the automated management of lights in common areas.
- Optimisation of heating and air-conditioning systems as well as lighting the premises using **an optimised workspace layout.**
- Adding **an eco-friendly message** to our email signatures.

We are committed to doing our best to support these initiatives and to reflect on new opportunities to improve our procedures and help minimise our environmental footprint.

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